



ciclo

Transparency Report

2022

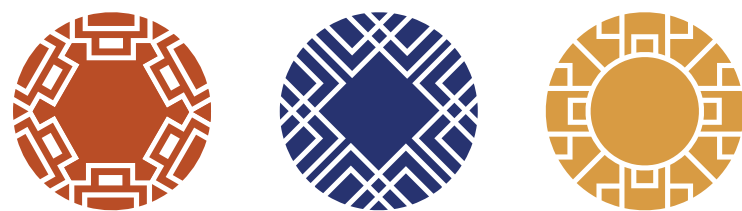


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WHAT GUIDES US

We seek to innovate and create opportunities for our communities through our guiding principles:

**innovation, community, inclusion
and transparency**

We believe that all individuals and businesses in the cannabis industry should have equal access to opportunities and resources.



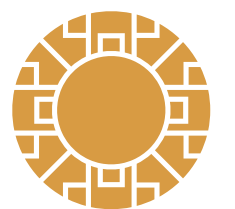
TRANSPARENCY

A CLOSER LOOK

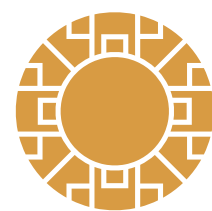
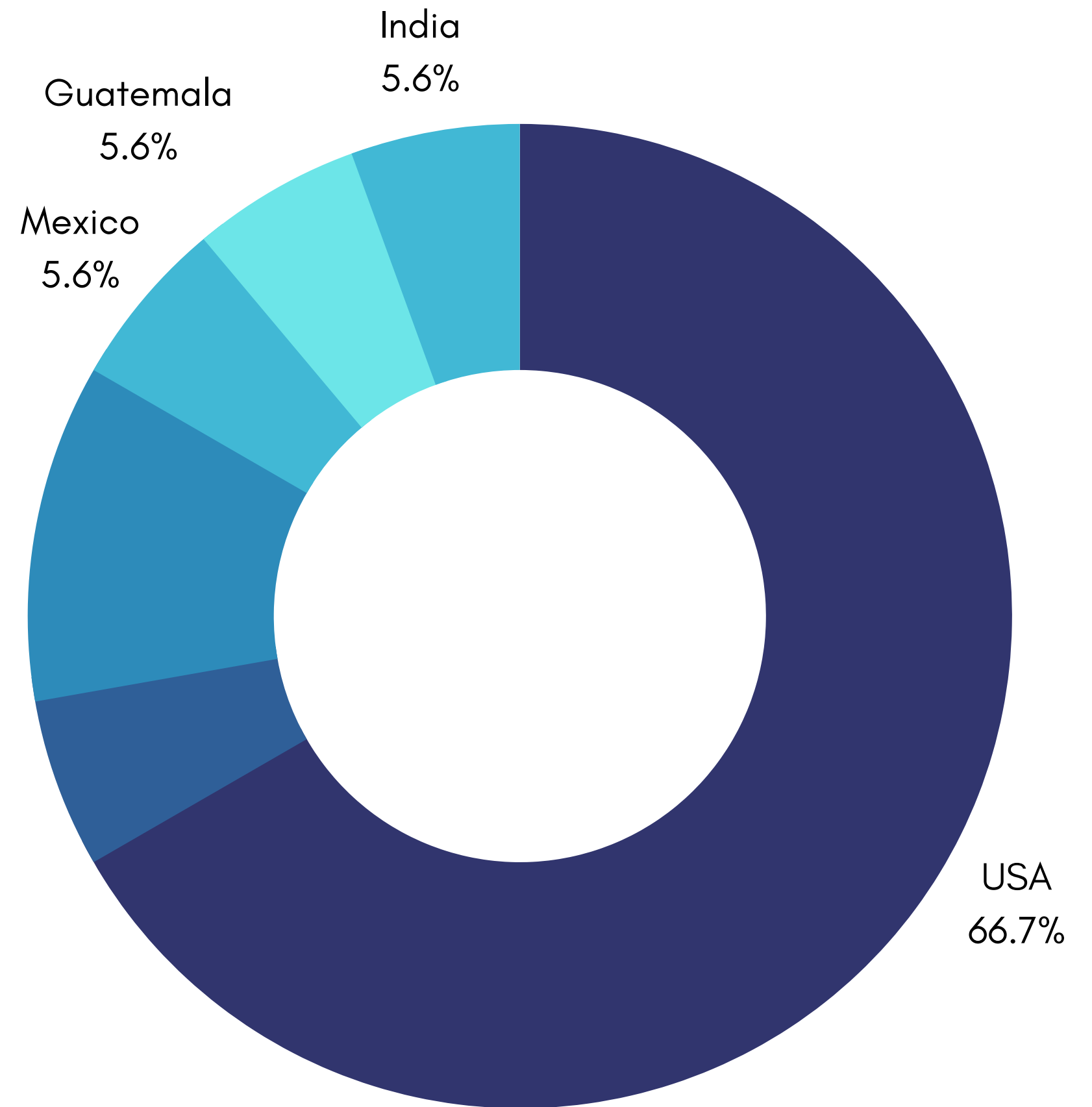
This document serves as a snapshot of our continued commitment to our core values:

We are open about what we do and how we do it.

Thank you for joining us as we share who we are, what we've been up to in 2022 and where we plan to go in the year ahead.



WE ARE A GLOBAL DECENTRALIZED TEAM



MEET THE LEADERSHIP TEAM



Joseph Huayllasco

President - CEO



Glenn D'mello

VP of Engineering



Frank Arias

VP Customer Success



Colleen King

VP of Growth



Myra Moore

Chief of Staff

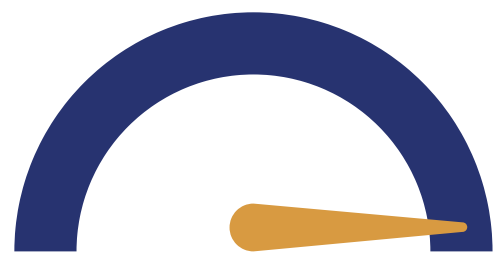
BY DEPARTMENT

LEADERSHIP



80% BIPOC
40% WOMEN

TECHNOLOGY



100% BIPOC
25% WOMEN

CUSTOMER EXPERIENCE



67% BIPOC
67% WOMEN



COMMUNITY

We're all about making real connections.

HALL OF FLOWERS

SANTA ROSA



9 We couldn't choose a better place to launch our sourcing app Listo. With an immersive VR experience and a booth that featured our amazing partners and their brands: Moon Made Farms, Lost Paradise Organics, and Sweetleaf Collective.



COMMUNITY EVENTS



ALLIED MEMBERSHIPS



BAY AREA
LATINO
CANNABIS
ALLIANCE



BAY AREA
HISPANIC
CHAMBER OF
COMERCE



DECRIMINALIZE
NATURE



TRINITY
COUNTY
AGRICULTURE
ALLIANCE



HUMBOLDT
COUNTY
GROWERS
ALLIANCE



INCLUSION

LEAVING THE DOOR OPEN BEHIND US

Proving building solutions can be collaborative.

PROBLEM SOLVING

We assess the problem to determine if it can be solved with technology, process, education, or a combination of all three.

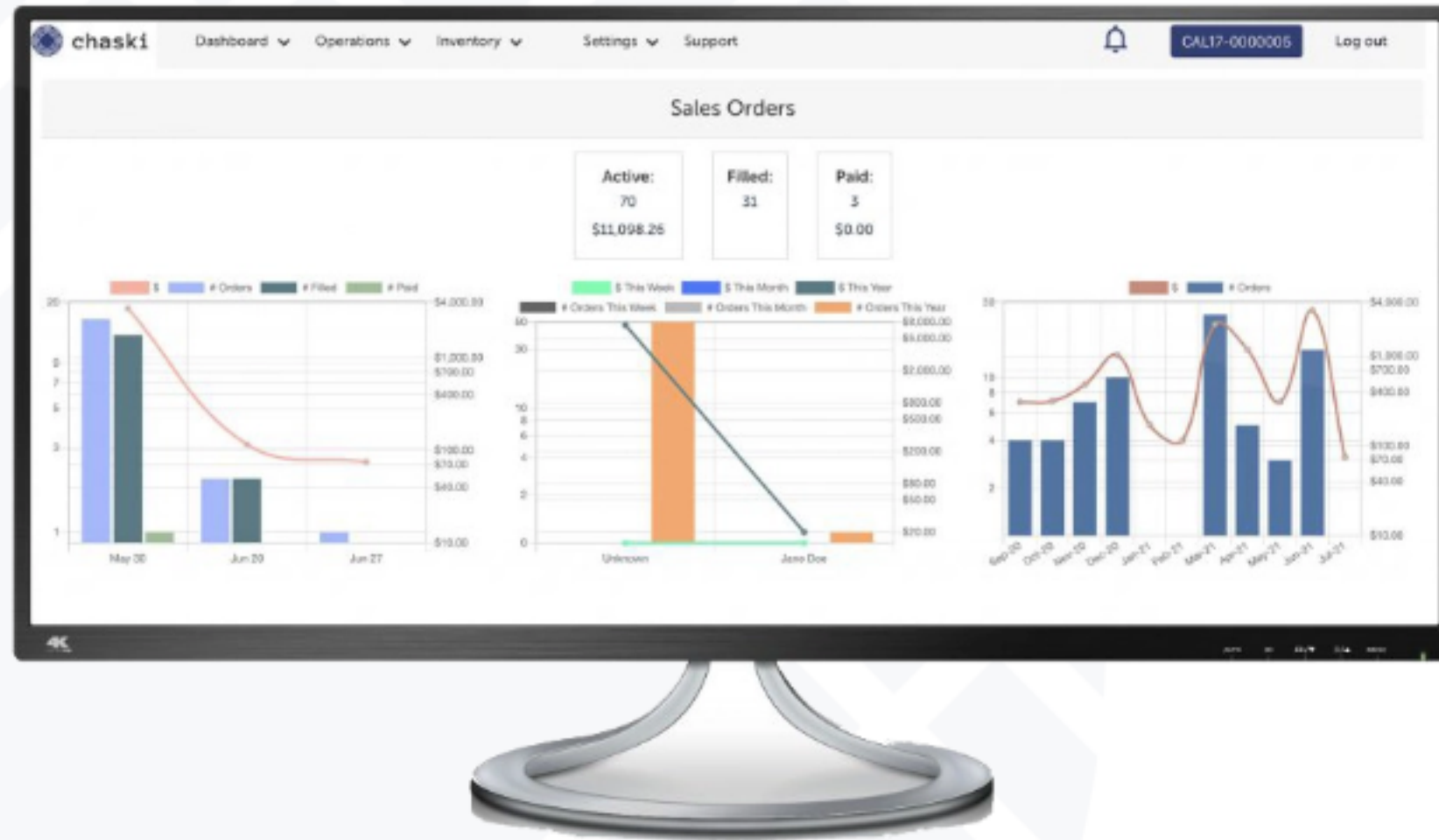


FEEDBACK LOOPS

If we can build to our high standards and it can affect multiple customers, we build it and release the feature for all to use.



chaski



Top Custom-built Features in 2022

- Brand inventory & orders enhancements
- Manager review of updates to Metrc
- Inventory view: expiring inventory, donated inventory

Chaski streamlines cannabis operations and compliance with end to end software solutions.



SYSTEM INTEGRATIONS

Integration ensures that all systems work together and in harmony to increase productivity and data consistency.

FREE

CULTIVATION SOFTWARE

DISCOUNTED

FOR EQUITY

INNOVATION

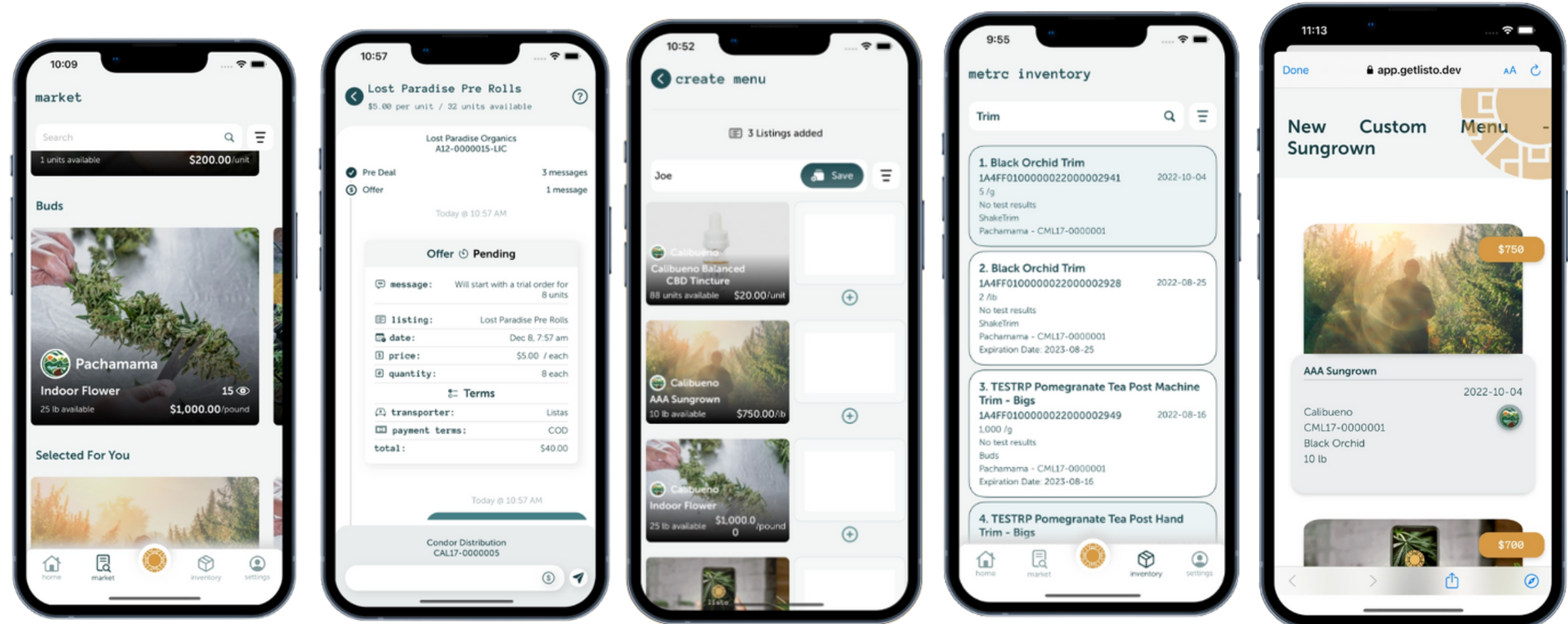
ALWAYS BUILDING

Let's just say we were busy.



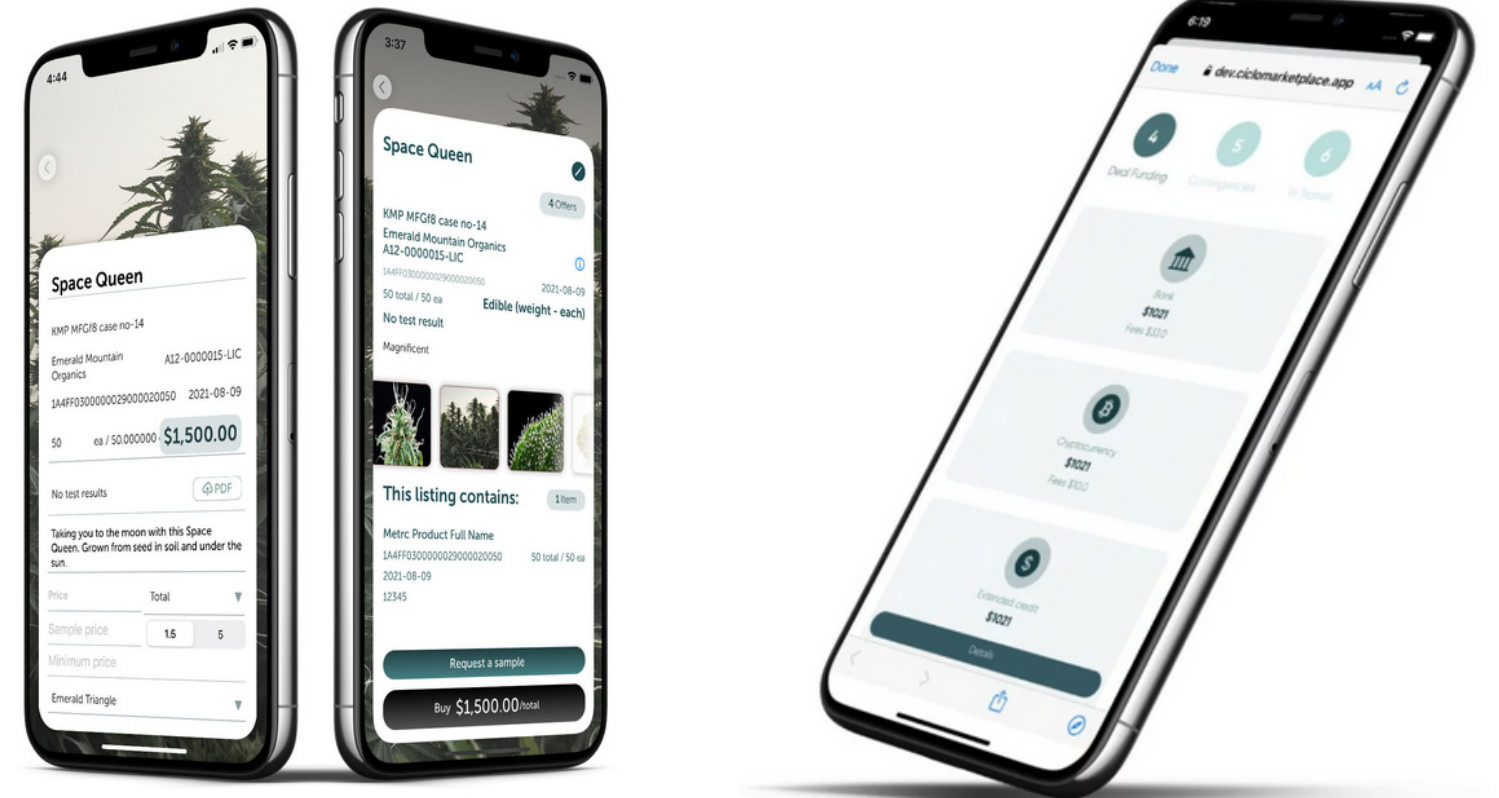


listo



B2B Marketplace

Listo is a secure cannabis sourcing app that quickly brings sellers and buyers together in real time with simple sample fulfillment.



We're LIVE!



- Custom marketplace for your ecosystem
- Online Menus & QR Codes for sales reps
- In-Depth Buyer Profiles
- Sample Evaluations
- Automated Invoicing and Purchase Orders
- Messaging Portal
- Automate Compliance (we sync with METRC!)



LOOKING AHEAD

TRANSPARENCY BRAND PORTAL

The Chaski transparency portal provides a centralized platform for licensed cannabis operators and brands to monitor and manage their products in real-time. Through this portal, operators can view real-time data on their cannabis and non-cannabis product intakes, testing results, packaging, and sales.

BUILDING ECOSYSTEM

We onboard two ways: Suppliers with their partners or individual suppliers with referrals.

As a platform that is designed to increase trust, this process helps us bring transparent and collaborative actors into the ecosystem.



**We thank you for your
ongoing support in 2023!**